



# Health and Safety Policy

2020-10-13

Enertech Global, LLC is committed to providing a safe and healthful work environment for all employees. Enertech commits to taking the following actions to help achieve its occupational health & safety goals.

*As the employer, Enertech is responsible for the health and safety of its workers. Enertech will make every effort to provide a healthy and safe work environment. We are dedicated to the objective of eliminating the possibility of injury and ill health.*

*Supervisors will be trained and held responsible for ensuring that the workers, under their supervision, follow this policy. They are accountable for ensuring that workers use safe work practices and receive training to protect their health and safety. Supervisors also have general responsibility for ensuring the safety of equipment and facility.*

*Enertech, through all levels of management, will cooperate with the Safety and Health Committees and workers to create a healthy and safe work environment. Cooperation should also be extended to others such as contractors, owners, officers, and so on.*

*The workers of Enertech will be required to support this organization's health and safety initiative and to cooperate with the Safety & Health Committee and with others exercising authority under the applicable laws. It is the duty of each worker to report to the supervisor or manager, as soon as possible, any hazardous conditions, injury, accident, or ill health related to the workplace. Also, workers must protect their health and safety by complying with applicable Acts and Regulations and following policies, procedures, rules, and instructions as prescribed by Enertech.*

*Enertech will, where possible, eliminate hazards and, thus, the need for personal protective equipment. If that is not possible, and where there is a requirement, workers will be required to use safety equipment, clothing, devices, and materials for personal protection.*

*Enertech recognizes the worker's duty to identify hazards and supports and encourages workers to play an active role in identifying hazards and to offer suggestions or ideas to improve the health and safety program.*

*Enertech will work to continuously improve all facets of its OH&S Management System.*

*This policy has been developed in cooperation with the Committee, Health & Safety Representative, or workers.*